



**ERIC GARCETTI**  
**MAYOR**

July 25, 2022

Honorable Members of the City Council  
c/o City Clerk  
City Hall, Room 395

Honorable Members:

Subject to your confirmation, I have reappointed Mr. Tony Hoang to the Innovation and Performance Commission for the term ending September 06, 2026. Mr. Hoang's current term expires on September 06, 2022.

I certify that in my opinion Mr. Hoang is qualified for the work that will devolve upon him, and that I make the appointment solely in the interest of the City.

Sincerely,

A handwritten signature in blue ink, appearing to read 'E. Garcetti', with a horizontal line extending to the right.

ERIC GARCETTI  
Mayor

EG:tga

Attachment

## COMMISSION APPOINTMENT FORM

**Name:** Tony Hoang  
**Commission:** Innovation and Performance Commission  
**End of Term:** 9/6/2026

### Appointee Information

1. **Race/ethnicity:** Asian Pacific Islander
2. **Gender:** Male
3. **Council district and neighborhood of residence:** 14 - Central
4. **Are you a registered voter?** Yes
5. **Prior commission experience:** Innovation and Performance Commission
6. **Highest level of education completed:** B.A., University of Southern California
7. **Occupation/profession:** Managing Director, Equality California
8. **Experience(s) that qualifies person for appointment:** See attached resume/bio
9. **Purpose of this appointment:** Reappointment
10. **Current composition of the commission:**

Commissioner	APC	CD	Ethnicity	Gender	Term End	Appointing Authority
Hoang, Tony	Central	14	Asian Pacific Islander	M	06-Sep-22	Mayor
Macias, Karina	Central	14	Latinx	F	06-Jun-25	Mayor
Fondation, Larry	East LA	4	Caucasian	M	06-Jun-23	Mayor

# TONY N. HOANG

## WORK EXPERIENCE

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### Equality California

October 2021 - Present

*Executive Director*

- Managed the day-to-day activities of the nation's largest statewide LGBTQ+ civil rights organization and its staff of 32 employees
- Engaged in strategic planning with the Board of Directors to execute the organization's mission and objectives
- Directed EQCA's legislative team to advance pro-equality legislation and defeat potential harmful bills
- Managed EQCA's Political Action Committees and the allocation of their resources in dozens of member-to-member and independent expenditures campaigns from the local to federal levels to elect pro-equality candidates
- Oversaw the EQCAI's and EQCA's programmatic work including multiple statewide public education campaigns
- Cultivated the organization's relationships with allied organizations, coalitions and political entities
- Developed the organization's litigation strategies with our non-profit partners and pro-bono legal firms
- Approved all of EQCA's communications strategies including earned and digital media
- Made direct solicitations to individual donors, organizations, corporate entities and foundations resulting in six figure gifts
- Monitored the financial health of the organization and helped grow it from a \$2.5mm budget (2011) to a \$8.1mm budget (2022)

### Equality California

July 2016 – October 2021

*Managing Director*

### Equality California

July 2013 – July 2016

*Chief of Staff*

### Equality California

June 2012 - July 2013

*Director of Operations*

### Equality California

July 2011 - June 2012

*Database and Volunteer Manager*

## EDUCATION

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### University of Southern California

August 2007 – May 2011

- B.A., International Relations
  - Concentrations: Latin American Studies and International Political Economy
  - Minors in Political Science and Natural Sciences

## BOARD SERVICE AND VOLUNTEER ACTIVITIES

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- Commissioner on the City of Los Angeles Innovation and Performance Commission (2017 – Present)
  - Vice President (2018 – 2019)
  - Co-Chair of Performance Management Committee (2017 – 2020)
- Board Member of Equality Federation (2016 – Present)
- Board Member of DTLA Proud (2019 – Present)
- Member of the Pacific Council on International Policy (2019 – Present)
- Member of the CAUSE (Center for Asian Americans United for Self-Empowerment) Leadership Network (2018 – Present)
- Mentor for the University of Southern California Lambda LGBT Alumni Mentoring Program (2018 – Present)
- Regular rider in the AIDS/LifeCycle
- 3<sup>rd</sup> degree black belt in Tae Kwon Do



**ERIC GARCETTI**  
**MAYOR**

July 25, 2022

Dear Mr. Hoang:

I am pleased to inform you that I hereby reappoint you to the Innovation and Performance Commission for the term ending September 06, 2026. In order to complete the process as quickly as possible, there are several steps that must be taken, many of which require visiting City Hall. If you require parking during these procedures, please contact my Commissions team by email at [myr-commissions@lacity.org](mailto:myr-commissions@lacity.org), to make arrangements for you.

To begin the reappointment process, please review, sign, and return the enclosed Remuneration Form and Undated Separation Letters **within one week** of receiving this letter. These documents are necessary to ensuring the most efficient, open, and accountable City government possible.

As part of the City Council confirmation process, meetings will be offered to Kevin de León, your Councilmember, and Councilmember Bob Blumenfield, the Chair of the Public Works Committee, to answer any questions they may have. You will be hearing from a City Council committee clerk who will let you know when your reappointment will be considered by the Public Works Committee. Sometime thereafter, you will be notified by the committee clerk when your reappointment will be presented to the full City Council for confirmation. Once you are confirmed, you will be required to take the oath of office in the City Clerk's Office in Room 395 of City Hall.

Mr. Tony Hoang  
July 25, 2022  
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If you move at any point during your term, have any changes in your telephone numbers, or in the future plan to resign (resignation must be put in writing), please contact my office immediately.

Congratulations and thank you for agreeing to serve the people of Los Angeles.

Sincerely,

A handwritten signature in black ink, appearing to read "Eric Garcetti", with a horizontal line extending to the right.

ERIC GARCETTI  
Mayor

EG:tga

Attachment I  
Mr. Tony Hoang  
July 25, 2022

### Nominee Check List

#### I. Within 7 days:

\_\_\_\_\_ Email the completed forms, found on the last three pages of this letter, to: [myr-commissions@lacity.org](mailto:myr-commissions@lacity.org) OR mail them to: Commissions Team, Office of the Mayor, City Hall – Room 303, 200 N. Spring Street, Los Angeles, CA 90012.

- Remuneration Form
- Undated Separation Letters

II. The Mayor's Office will notify the below Councilmembers of your nomination, so that they may reach out to schedule a meeting with you should they wish.

\_\_\_\_\_ Your City Councilmember Kevin de León

\_\_\_\_\_ Councilmember Bob Blumenfield, Chair of the Council Committee considering your nomination